



VACANCY ANNOUNCEMENT

WHO WE ARE

The East African Crude Oil Pipeline (EACOP) project is a midstream development located across Uganda and Tanzania that includes a nearshore marine storage and export terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443km long, electrically heated crude oil export pipeline that transports oil from Kabaale - Hoima in Uganda to the Chongoleani Peninsula near Tanga Port in Tanzania for crude export to international markets.

Job Title: Spread Superintendent | **Location:** Field
Reports to: Lot Manager | **Job Type:** Full Time

JOB SUMMARY

The Spread Superintendent is responsible for overall field management and pipeline supervision of the day-to-day construction activities of the EACOP staff & contractors. He/She will ensure work is carried out using safe working practices and is completed in accordance with the project codes, standards, drawings, and specifications. He/She will be responsible for supervision of the pipeline ROW preparation and access, stringing, bending, welding, non-destructive testing, field joint coating, trenching, lowering in of the pipeline and general pipeline construction activities.

DUTIES & RESPONSIBILITIES

- To manage the allocated spread within the pipeline lots and area packages.
- Directly supporting the EACOP staff & it's contractors, ensuring delivery of the pipeline and associated electrical, instrumentation, telecom and security infrastructure are on-time and to budget.
- Ensuring local partners and local contractors receive and understand clear instructions and guidance.
- To provide on the job training and coaching to local content personnel, liaising either directly or indirectly with training providers to ensure training is provided and performance monitoring of such.
- Ensure contractors are fully executing and complying with their contracted scope of work.
- Implement, use and communicate safe work practices on and off the project sites.
- Participate in the review of project schedules with the Project Management team.
- Participate in constructability and technical design reviews to identify any opportunities for optimisation.
- Supporting the contractor's supervisors on the pipeline installations and co-ordinating daily reporting requirements.
- Coordinating ROW access permits, profile surveys, clearing and grading works for final pipeline route.
- Planning and coordination of pipeline material deliveries and stringing activities along the ROW.
- Verifying the required civil and concrete works to support the pipeline placement activities are completed.
- Planning and coordination of pipe laying in readiness for welding activities.
- Ensure critical materials & equipment are being stored and monitored with preservation records available.
- Ensure 3rd party provider for NDE inspection and testing are not delayed due to access or schedule.
- Identify conflicts in construction progress and communicate them to project team for resolution.
- Providing instruction and supervision to junior field engineers on day-to-day pipeline scope execution.
- Ensure logistics team are managing ROS dates for site pipeline materials to maintain schedule.
- Interface with field engineering, ETIS, MST and AGI Superintendents to ensure the delineation of battery limit scopes are clearly communicated and understood by all stakeholders.
- Planning and coordination of ITP inspection surveillance and hold points by the designated personnel.
- Planning and coordination of system / subsystem completion for testing and commissioning readiness.
- Work within a multi-cultural business framework and provide ethical and compliant support.
- Mentor exemplary behavior regarding HSE, Ethics and Company "Code of Conduct" policy.

Academic Qualifications

- Tertiary/Professional qualification in pipeline construction management or other company agreed applicable discipline qualifications that support the construction management and execution of the onshore Pipeline and related AGI, EITS and MST facilities work scopes.

Experience Required

- 10 years of pipeline construction experience working within a cross-functional oil & gas pipeline project team supporting; field engineering, interface, pipeline construction and commissioning readiness.
- Experienced in analysing live construction metrics to create accurate reporting KPI's and progress status back to the Lot Manager and project management team.

Required Competencies

- Competency and proven experience within International Oil & Gas Pipelines and associated desktop applications for project delivery.
- Competency within industry applications such as Assure, OMIE, Aconex, SharePoint, Adobe, MS Office; Word, Excel, PowerPoint, Visio.
- A high focus on identifying and meeting the key project deliverables and objectives.
- Demonstrated knowledge of compliance, risk controls and site HSE requirements.
- Demonstrate proficiency in the interpretation of engineering drawings, plans and specifications.
- Comprehensive understanding of pipeline construction methodologies and execution strategy.

- Understanding of critical path and key milestones within the construction planning programs.
- Demonstrated knowledge and understanding of the criticality of material ROS dates to support schedules.
- Demonstrated knowledge & understanding of ASME, API, ISO, ASTM with regard to pipeline works.
- Demonstrated knowledge of system/sub-systems testing, commissioning and completions management.
- Comprehensive knowledge and understanding pipeline hydro-testing, flushing, cleaning and box-up.
- Comprehensive knowledge and understanding of flange management and bolt torque procedures.
- Comprehensive knowledge and experience managing LOTO and energy isolation procedures.
- Demonstrated communication skills, including the ability to articulate construction concerns and solutions with teams consisting of individuals with various technical and educational backgrounds.
- Previous experience working with multicultural contractors & and reporting their performance.
- Staff management experience (knowledge of mentoring and motivation techniques)
- Autonomous, self-motivated, and flexible with the ability to adapt quickly to change or shifting priorities.

Job Title: Supervisor ICS | **Location:** Field
Reports to: Lot Lead | **Job Type:** Full Time

JOB SUMMARY

The Supervisor ICS is responsible for coordinating the day to day general construction activities of the Epcmc Staff and contractors for the installation and commissioning of electrical, instrumentation, telecoms infrastructure, HVAC and security systems within the AGI, MST facilities and along the pipelines.

DUTIES & RESPONSIBILITIES

- Assist construction manager to execute and monitor telecom and security cables installation and testing.
- Supervise the Instrumentation certification and installation works including field hook-ups, cabling, terminations, and testing.
- Perform system line check, field instrument checks and certification.
- Experience in trouble shooting of E&I system/program.
- Perform calibration, functional check, Loop check and respective testing.
- Working knowledge of regulations and credentials required to perform Instrumentation calibration and certification.
- Ensure ITP compliant and document compilation.
- Experience in managing and coordinating with other utilities and services.
- Ensure materials and installation compliance to specifications.
- Constant in-situ field inspection to ensure quality of works deliver.
- Review method statement of works.
- Perform FAT and SAT inspection.
- Perform system walk-down, line check and punch-listing.
- Trouble - shooting and clearing of all punch item and closure.
- Experience in pre-COM and COM as well as validation of respective system.
- Close coordination with other project team/trade members.
- Review and interpret drawing/shop drawing.
- Manage sub-contractors and monitor progress and reporting.
- Handle walk-down, punch-listing, clearing and closure.
- Interface and coordinating with client representative.
- Ensure all completed work documentation and as - built/ acceptance/test results documentation is completed in a timely manner.

Academic Qualifications

- Bachelors Degree in Electrical, Instrumentation, telecom Engineering

Experience Required

- 8 years experience of E&I working within a cross-functional Oil & Gas pipeline project

Required Competencies

- Demonstrated knowledge of compliance, risk controls and site HSE requirements
- A strong communication, networking, collaboration, and well-developed team- working skills, especially in multi-discipline and multi-cultural teams.
- A full knowledge of project specific execution strategies, and the ability to develop them to meet challenging project objectives and deliverables.
- An 'Incident Free' mind-set and be a role model for their project team (Direct/Indirect hires).
- A proven HSSE and QA/QC leadership in managing and delivering large complex onshore oil & gas projects.
- A full understanding of how all elements of the project scope integrate and interface with each other and are managed to successfully deliver the right project outcome - from construction, and through to commissioning and handover, to operations.
- A high focus on identifying and delivering the identified deliverables, which meet project expectations from a quality and performance perspective, with minimal integration challenges to current operations.
- An excellent teamwork skill being able to work with the various sub-teams to resolve issues and reach decisions that are in the best interests of the integrated project team.

- An ability to work effectively in a diverse, multi - disciplinary team environment, including Interface management experience, within facilities, and across other functions.
- Strong team building, development and mentoring skills,

Job Title: Health & Safety Lead | **Location:** Field
Reports to: AGI Construction Site Lead | **Job Type:** Full Time

JOB SUMMARY

The H&S Lead is charged with participating and providing input to the development of targeted HSE improvement Plans and associated support documents. He/She is responsible for ensuring H&S alignment with approved plans and build and maintain solid relationships as well as to engage with management representatives, Company, & Partners. Participate in project Go/No-go HSE/R3 reviews for project mobilization and ensure thorough contractor HSE assessments, evaluations & pre-qualifications as required. He/She is responsible to facilitate and participate in HSE risk assessments and ensure all sites and offices are covered by robust and comprehensive HSE management plans where applicable.

DUTIES & RESPONSIBILITIES

- Directly supporting the EACOP staff ensuring delivery of the pipeline and associated AGI, MST facilities and EITS infrastructure are on-time and to budget.
- To provide on-the-job training and coaching to local content personnel, liaising either directly or indirectly with training providers to ensure training is provided and performance monitoring of such.
- Implement, use, and communicate safe work practices on and off the project sites.
- Communicate and mentor EACOP principles of 'Life' and Zero Harm into the EACOP project delivery.
- Engaging and communicating the HSE roles & responsibilities to the project leadership and staff teams.
- Liaise with Project R3 and ensure cross-functional coordination and engagement where required.
- Ensure that the HSE organisation and management systems processes are operating and compliant.
- Review company contractor's HSE procedures, processes, and documentation such as SMP's, SWMS, SOP's etc. to ensure minimum compliance to the contract and HSE regulatory requirements.
- Engaging and advising the site supervision and field engineers of their HSE roles and responsibilities.
- Approval of contractor's submitted project HSE documents, such as SMP, SOP's & WMS.
- Monitor, manage and direct surveillance and inspection activities of EPCMC H&S advisors.
- Inspect the HSE activities of contracted 2nd and 3rd party inspection services.
- Review and report the field status of construction progress against agreed HSE KPI's.
- Update databases and record storage with HSE systems reports and compliance audits results.
- Review and comment on COMPANY CONTRACTORS' Safety inspection reports and act.
- Participate in H2SE inspections, assessments, incident investigation, or incident reviews as instructed.
- Attend company contractor HSE audits and engage as directed.
- Perform specific focused HSE compliance audits/surveillance reviews as scheduled or necessary.
- Preparing and presenting HSE moments, at toolbox talks, pre-starts, and office-based locations.
- Attend regular scheduled project meetings as required and verify HSE metrics and KPI's tabled.
- Manage and co-ordinate the surveillance and compliance reviews of company contractors in accordance with the agreed surveillance plan and / or inspection and test plan (ITP), etc.
- Perform inspections of equipment/materials/installations to ensure HSE compliance.
- Work within a multi-cultural business framework and provide ethical and compliant support.
- Mentor exemplary behaviour regarding HSE, Ethics and Company & "Code of Conduct" policy.

Academic Qualifications

- Bachelor's degree in an appropriate field of HSE study is preferred, with five 5 years experience in a HSE related field, NEBOSH diploma or company agreed discipline qualifications supporting the HSE management for construction execution of onshore pipeline & related facilities scopes.

Experience Required

- Minimum 5 years' experience in a safety role in the Oil & Gas industry

Required Competencies

- Competency within industry applications such as Assure, OMIE, Aconex, SharePoint, Adobe, MS Office; Word, Excel, PowerPoint, Visio.
- Demonstrated knowledge of safety compliance, risk controls and site HSE hierarchy
- A high focus on identifying and meeting the key project deliverables and HSE objectives.
- Knowledge of project HSE strategy and commitments regarding

- execution, and field safety inspections.
- Detailed knowledge and understanding of HSE management systems and the requirements of ISO 31000.
- Knowledge of root cause analysis (RCA); data-driven decisions, HSE risk analysis & analytical reporting.
- Demonstrated knowledge of PTW systems of work and the controls process for permit authority.
- Demonstrate proficiency in the interpretation of HSE, plans, policies, and regulations.
- Demonstrated communication skills including the ability to articulate safety concerns and solutions with teams consisting of individuals with various technical and educational backgrounds.
- Previous experience working with multicultural contractors and reporting their HSE performance.
- Staff management experience (knowledge of mentoring and motivation techniques).
- Autonomous, self-motivated, and flexible with the ability to adapt quickly to change or shifting priorities.

Job Title: Health & Safety Advisor
Reports to: Health & Safety Lead

Location: Field
Job Type: Full Time

JOB SUMMARY

The Health & Safety Advisor will assist the Health & Safety Lead by providing input to the development of targeted HSE Improvement Plans and associated support documents. Monitor H&S alignment with approved Plans and build / maintain solid relationships by proactively engaging with Company, Partners and Contractors. The role will participate in project Go / No-go H&S reviews for project mobilization, supporting contractor HSE assessments, evaluations and pre-qualifications as required. Provide support and participate within H&S Risk Assessments and monitoring of sites and offices to verify implementation of HSE Management Program.

DUTIES & RESPONSIBILITIES

- Directly supporting the EPcM staff and the contractors ensuring delivery of the pipeline and associated AGI, MST facilities and EITS infrastructure are on-time and to budget.
- To provide on the job training and coaching to local content personnel, liaising either directly or indirectly with training providers to ensure training is provided and performance monitoring of such.
- Implement, use, and communicate safe work practices on and off the project sites.
- Communicate and mentor the Worley principles of 'Life' and Zero Harm into the EACOP project delivery.
- Engaging and communicating the HSE roles & responsibilities to the project leadership and staff teams
- Liaise with Project R3 and ensure cross-functional coordination and engagement where required.
- Ensure that the HSE organization and management systems processes are operating and compliant.

- Review company contractor's HSE procedures, processes and documentation such as SMP's, SWMS, SOP's etc. to ensure minimum compliance to the Contract and HSE regulatory requirements.
- Perform specific focused HSE compliance audits/surveillance reviews as scheduled or necessary.
- Monitor, manage and direct surveillance and inspection activities of EPcM H&S advisors.
- Monitor, manage and report on the HSE activities of contracted 2nd and 3rd party inspection services.
- Expedite the field reporting on the status of Construction progress against agreed HSE KPI's.
- Maintain databases and record storage for HSE systems reports and compliance audits.
- Proficient as lead representative for presenting HSE systems to internal and external auditors.
- Review and comment on company contractors' safety inspection reports and act.
- Monitor HSE compliance with the company contractor document deliverables and data.
- Scheduling the H&S supervisors to attend and deliver site HSE moments, Toolbox talks at site pre-starts.
- Participate in Incident Investigation or Incident Reviews as required or requested.
- Participate in H2SE Inspections, Reviews, or Assessments
- Attend regular scheduled project meetings as required and verify HSE metrics and KPI's tabled.
- Manage and co-ordinate the surveillance and compliance reviews of company contractors in accordance with the agreed surveillance plan and or inspection and test plan (ITP), etc.
- Perform inspections of equipment/materials/installations to ensure HSE compliance.
- Work within a multi-cultural business framework and provide ethical and compliant support.
- Mentor exemplary behavior regarding HSE, ethics and company & "Code of Conduct" policy.

Academic Qualifications

- Bachelors Degree in any discipline with a an internationally recognised HSE Certificate

Experience Required

- 5 years experience in onshore pipeline and related AGI, MST facilities and EITS infrastructure scopes

Required Competencies

- Demonstrated knowledge of safety compliance, risk controls and site HSE hierarchy

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- Advanced written and spoken English.
- A high focus on identifying and meeting the key project deliverables and HSE objectives.
- Knowledge of project HSE strategy and commitments regarding execution, and field safety inspections.
- Knowledge within the interpretation of HSE, plans, policies, and regulations.
- Knowledge of root cause analysis (RCA); data-driven decisions, HSE risk analysis & analytical reporting
- Knowledge of PTW systems of work and the controls process for approvals.
- Demonstrated communication skills including the ability to articulate safety concerns and solutions with teams consisting of individuals with various technical and educational backgrounds.
- Facilitate Incident investigations and assurance with regards actions identified.
- Autonomous, self-motivated, and flexible with the ability to adapt quickly to change or shifting priorities.
- Competency within industry applications such as Assure, OMIE, Aconex, SharePoint, Adobe, MS Office; Word, Excel, PowerPoint, Visio.
- Demonstrated knowledge of safety compliance, risk controls and site HSE hierarchy

HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

EACOP is committed to ensuring that the health, safety and welfare of workers, communities, and the environment are well addressed and managed. Therefore, the employee is mandated to:

- Fully complies with company H3SE (Health, Safety, Social, Security & Environment) policies and Life Saving rules.
- Actively participates in HSEQ and promotes this culture to co-workers.
- Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- Communicates to management any HSE related concerns and ways to improve them.
- Maintains a workplace & workspace that is safe, clean, and always neat - practice good housekeeping.

HOW TO APPLY

The qualifying applicant must submit his/her curriculum vitae CV and a cover letter explaining why he/she is the suitable candidate for the position. Please submit your application only through ANY of the contact information provided below. Application deadline is on 14th March 2025.

Seaowl: <https://jobs-eastafrica.seaowlgroup.com/#JoinUs>

Qsourcing: <https://www.qsourcing.com/jobs-in-uganda/>

Truenorth: oil.gasjobs@truenorthafrica.com

NFT: inquiries@nftconsult.com