



# EITEEKA ERYOKUTANGIRA OKUTALIBANIZIBWA OKWIINA AKAKWAATE HABYOKUTERAANA

EACOP eyehaireyo kutekaho ahakukolerwa aharungi hali abakozi baayo boona ahatali okutalibanizibwa kwoona oteireho nokutalibanizibwa okwiine akakwaate habyokuteraana ahamulimo. Eiteeka linu erya EACOP eryokutangira okutalibanizibwa okwiine akakwaate habyokuteraana lyetagisa obujunanizibwa bwabakozi boona aba EACOP kutekaho ahokukolerwa ahatali okutuntuzibwa omubyokuteraana.

Eiteeka linu eryokutangira okutalibanizibwa okwiine akakwaate habyokuteraana likukolera ahamu neiteeka eryobugabe bw'obuntu erya EACOP eryomwaaka 2022 eritangira ekika kyoona ekyokutalibanizibwa kandi liri hanshi yamateeka g'amahanga nambere EACOP ekukolera.

- Emirimo ya EACOP ehondera enkora enungi nomutindo oteireho nengenderwaaho yakatebe kobugabe bw'obuntu ekwasire hali okumaraho okutuntuzibwa omubyokuteraana nebirugamu omu Africa. EACOP teikiriza nakamu ekikorwa kyoona ekyokutalibanizibwa okwiine akakwaate habyokuteraana. Okutalibanizibwa okwiine akakwaate habyokuteraana biri bikorwa ebitakwikirizibwa ebibihiza, ebiswaza kandi /rundi ebitinisiriza. Okutalibanizibwa okwiine akakwaate habyokuteraana kusobora kukorwa nibakukwataho, omubigambo kandi/rundi kutali kwebigambo. Kusobora kubaho omuntu nomuroraho rundi kuraba hamikutu. Kulimu, baitu kutangiire ha, omuntu agambibwa okwetaba omubikorwa byokuteraana nikwo atunge omulimo, kukukwataho oteikiriize halimu kukuteeraho, kukusuna, kukukwatiriira, kukunywegera, rundi kukukwaata ahatakwikiriza kukukwaata, kuugamba ebigambo ebikwasire hakuterana, enganikyo nebigambo byokusandaara hali ebyokuteraana, kukweeta obutalekera kukutwaraho okulya rundi okunywa rundi kukukora ebikorwa ebikukuletera kwenda kuteraana, kwolekya ebisani ebiine akakwaate nebyokuteraana, kukwoleka obubonero hali ebyokuteraana, kusuliza, rundi kusimiza eriiso.
- Eiteeka linu lyabakozi ba EACOP boona halimu abakozi abakukolera EACOP, abakonturakita, rundi abantu abandi boona abali habikaro ebikukolerwaamu (saiti). Okutalibanizibwa okwiine akakwaate habyokuteraana tikukwikirizibwa otafireeyo hali kikoleirwe kakusanga kiba kikoleirwe hakikaro kyokukolerwaamu rundi hamukoro nambere emirimo ya EACOP ekukolerwa nka engendo ezemirimo ya EACOP, semina, nihakorwa okutendekebwa.
- omubyokuteraana kusobora kubaho omunkoragana ezitalimu obusoboozi obukwingana. Okwetomboita kwoona hanshi yeiteeka linu kusobora kukorwa kuraba hali omukozi ateirweho habweekyo omu ofiisi za Uganda na Tanzania oteireho natiimu yabebembezi abakuru (Senior Leadership Team (SLT)), akatebe akateirweho kukora hakwetomboita kwokutuntuzibwa omubyokuteraana (Designated Committee) rundi kuraba omunkora za EACOP rundi ez'abakonturakita eziteirweho kutunga okwetomboita rundi omukutu gwa NAVEX.
- EACOP eija kutekaho puroguraamu zokusomesa nokutendeka hali okutalibanizibwa okwiine akakwaate habyokuteraana hali abakozi ba EACOP buli kaire. EACOP eija kutekaho omusomo hali akatebe akateirweho kukora hakwetomboita kwokutalibanizibwa okwiine akakwaate habyokuteraana (Designated Committee) natiimu yabebembezi abakuru (Senior Leadership Team-SLT)
- EACOP eija kurora nti okwetomboita kwoona okuhairweeyo kuseruliziibweho omubwangu obu nibalinda ensita hali abantu boona abakwasirweho rundi abatalibaniziibwe kandi/rundi abalesere okwetomboita, abajulizi, abantu abakukora hakatebe akakuseruliriza.
- Nambere hazoirwe okutalibanizibwa okwiine akakwaate habyokuteraana, hanyuma yokuseruliriza okukozerwe omubwegendereza kandi okwamazima, EACOP esobora kusaraho hakibonerezo ekisemiire kuheebwa, ekisobora nokubamu kubingwa hamulimo.
- Omuntu akuhayo okwetomboita hali okutalibanizibwa okwiine akakwaate habyokuteraana taija kuholeerwa enzigu. Omukozi taija kuhayo okwetomboita hali okutalibanizibwa okwiine akakwaate habyokuteraana okutali kwamazima rundi okwokuhangiriiza. Habaireho ekintu nk'ekyo EACOP esobora kukora kyoona ekikusoboka ekikwetagisa.

Okutekesa omunkora eiteeka linu kwikara nikuhindurwaamu abakatebe akatunulira obugabe bw'obuntu (Human Rights Steering Committee). Tukugaruramu amaani abetukoragana nabo omubyabizinesi naba konturakita baitu kukora nibahikiriza ebyolekerwe omwiteeka linu.

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