

VACANCY ANNOUNCEMENT

Job Title: SECURITY ADVISORS (2 POSITIONS- FIELD BASED)

Job Type: Full Time

Reports to: Construction Security Lead and Security Manager

Location: Along the EACOP Pipeline Route

WHO WE ARE

The East African Crude Oil Pipeline (EACOP) project is a Midstream development located across Uganda and Tanzania that includes a nearshore Marine Storage and Export Terminal (MST). Once completed, the EACOP Company will operate the East African Crude Oil Pipeline, a 1,443 km long, electrically heated crude oil export pipeline that transports oil from Kabaale - Hoima in Uganda, to the Chongoleani Peninsula near Tanga Port in Tanzania for crude export to the international markets.

JOB DIMENSIONS/ GENERAL JOB DESCRIPTION

To be responsible for:

- Supporting the EACOP Security Manager, ensuring security plans for all site locations within Lot 2/3 are in place and fit for purpose.
- Ensuring effective monitoring of all contractor's security infrastructure, plans, policies, and procedures are implemented across all site locations in Lot 2/3 to required standards / KPIs.

DUTIES & RESPONSIBILITIES

In accordance with policies and procedures in place in EACOP, The Warehouse & Stock Officer is responsible for:

- Assist the Lot 2&3 Construction Security Lead in conducting risk assessments, security vulnerability assessment, audits of sites, routes, airports, and accommodation in accordance with EACOP standards visiting all MCPY, AGI and PPL sites within lot 2/3 regularly to observe CONTRACTORS, Subcontractor's security providers performance.
- Ensure that all project sites are covered by robust Level 1 CONTRACTORS, Subcontractor's security plans, and ensure that Focal Point Plans are maintained.
- Ensure the in-country POB is kept up to date with all locations and contact details and where applicable support contractors in the implementation of security plans policies and procedures.
- Interface with EACOP Site Representatives and attend all preconstruction and construction meetings, addressing any security concerns that may be raised. As directed by the Lot 2&3 Construction Security Lead or the EACOP Security Manager.
- Conduct regular training, and exercises or coordinating with others to conduct training as needed.
- Assist with inductions to all new arrivals in country. Promote and educate all new arrivals on the Security System.
- Address any security concerns that are raised by the EACOP management team.
- Conduct meetings and audits of EACOP CONTRACTOR Security subcontractors to ensure they are appropriate and fit for purpose.
- Assist with the review of EACOP CONTRACTORS, Subcontractor's security plans and KPIs.
- Work in different sites in multiple cities as and when required, and as instructed by the Lot 2&3 Construction Security Lead or EACOP Security Manager.
- Assist the Lot 2&3 Construction Security Lead and or the EACOP Security Manager in responding to Security incidents or events.
- Monitor all media sources for any security related incidents in Uganda 24/7. Incident database to be maintained.
- Identify potential risks that may have an adverse effect on the project and ensure that they are captured on the security risk register.
- Advise senior project management on any security related concerns in the absence of the Lot 2&3 Construction Security Lead and coordinate any Security events that occur.
- Work within a multi-cultural business framework and provide ethical and compliant support.
- Mentor exemplary behavior regarding HSE, Ethics and EACOP "Code of Conduct" policy.

HEALTH, SAFETY & ENVIRONMENTAL RESPONSIBILITIES

EACOP is committed to ensuring that the health, safety and welfare of workers, communities, and the environment are well addressed and managed.

Therefore, the employee is mandated to:

- Fully complies with Company H3SE (Health, Safety, Social, Security & Environment) policies and Life Saving Rules.
- Actively participates in HSEQ and promotes this culture to co-workers.
- Remain vigilant and maintain continuous awareness of potential unsafe conditions.
- Communicates to management any HSE related concerns and ways to improve them.
- Maintains a workplace & workspace that is safe, clean, and always neat – practice good housekeeping.

QUALIFICATIONS / EXPERIENCE REQUIRED

Academic Qualifications:

- Bachelor's degree or above in related security risk management.
- 5 years' experience in security and/or emergency management related field.
- Previous experience required in similar role and/or industry (project specific) related field.
- Strong interpersonal skills and ability to communicate well in English language, verbal and written.

Experience Required:

- Strong verbal and written communication skills (including analysis, interpretation, & reasoning)
- Ability to multi-task and prioritize.
- Able to act independently without instruction in high pressure situations.
- Ability to use MS Office (word, excel, Outlook) competently and to a high standard.

- Attention to detail and high level of accuracy in record keeping.
- A high level of integrity and understanding of the requirement for all project personnel to follow approved procedures.
- Analytical and problem-solving skills.
- Ability to work well autonomously and within a team in a fast-paced and deadline-oriented environment.
- Knowledgeable, familiar, and commensurate experience with the HSE operating environment.
- An 'Incident Free' mind-set, and be a role model for their project team (Direct/Indirect hires)
- Excellent teamwork & skills being able to work with the various sub-teams to resolve issues and reach decisions that are in the best interests of the integrated project team.

HOW TO APPLY

The applicant must submit his/her Curriculum Vitae CV and a Cover Letter explaining why he/she is the suitable candidate for the position. Applicants are also required to provide details of three (3) referees one of whom should be the most recent employer. **Please submit your application only through ANY of the contact information provided below. Application deadline is 31st October 2024.**

Air Swift: airswift.com

CCL: tanzania@cclglobal.com

IMI: imi-tanzania@imi-eag.com

ITM: recruitmenttanzania@itmafrica.com

Qsourcing: recruitmenttanzania@qsourcing.com

Seaowl: sestz@seaowlgroup.com



NOTE: No payment is required at any stage of the recruitment process.