

## Job Description

Direction: PIIM and Human rights Department

### Job title

#### **Project Induced In Migration (PIIM) Coordinator, Tanzania**

### Situation in organization

N+1: This position is under the PIIM and Human Rights Manager based in Tanzania.

### Job dimensions

EACOP is looking to recruit a PIIM Coordinator in Tanzania.

As PIIM Coordinator, you will be responsible for:

- Implement the PIIM strategy and the action plan in Tanzania
- Collaborate with the Social Project team and Land and Social Team to ensure coordination for mitigation actions implementation by contractors
- Participate in all communication actions to ensure alignment between all messages at all levels (local/regional/national)
- Organise the District Authorities meetings on a quarterly basis
- Report regularly on the progress made on PIIM plans to EACOP Management/ Shareholders and Lenders
- Promote awareness and understanding of Project development including PIIM action plans
- Coordinate actively actions with government authorities, private sector and Civil Society Organisations especially in the PIIM hotspot locations (Tanga, Nzega, Bukombe)
- Communicate PIIM results internally and externally

### Activities

#### **In relation to respect for PIIM, you will:**

- Be the focal point for the monitoring of the PIIM recommendations implementation by all the operational entities (Project team/ Security team/ HSE team/ LSOC team/ Human Resources team...).
- Ensure that PIIM recommendations implementation is harmonized between Tanzania and Uganda.
- Ensure that adequate systems, tools and processes in place to appropriately monitor implementation of PIIM mitigation measures activities across the Project in Tanzania.
- Issue the monthly report reg. EACOP PIIM progress for Uganda & Tanzania.

### Context and environment

- Ongoing coordination with other functions within EACOP (LSOC teams, HSE teams, Legal team, Project team).
- Active coordination with local institutions, CSOs, NGOs and especially in PIIM hotspot locations (Tanga, Nzega, Bukombe)
- Promote discussions among different stakeholders regarding Human Rights in Business.
- Ability to frequently rove in the different locations for construction to have a follow up in the field of PIIM evolution (new hotspot).
- Constant update on political, socio-economic and cultural context.

### Qualifications/Experience required

- University degree in Social Sciences. A Post-graduate qualification is an added advantage.
- A minimum of 10 years professional experience in linear construction and extractives industry including at least 5 years' experience of human rights and human rights security related compliance in the development field, and community capacity building for PIIM. Knowledge of international environmental and social standards particularly the IFC Performance Standards.
- Experience of regular interfaces with and undertaking of field oversight in implementation of Project Induced In Migration project commitments.
- Excellent communication skills with a proven ability to develop and maintain good relations with stakeholders including local institutions, local communities, industry partners, CSOs/NGOs and international organizations.
- Negotiation and conflict management skills.
- Excellent computer; report writing and analytical skills.