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| <p>The Company</p> | <p>E.A.L.S Limited is an incorporated company in Tanzania and operates in Tanzania with its head office in Dar es salaam. The primary objective of the company is to provide Logistics integration services to Tanzania Petroleum subsector including oil & gas projects on an end-to-end basis.</p> |
| <p>The Position Position Objective</p> | <p>ROAD TRANSPORT MANAGER (Fixed Term Contract)</p> <p>Oversee and lead land transport operational excellence and will be actively engaged in transport operational process with a view to find best solutions to meet project's targets as per project's requirements.</p> |
| <p>Key Responsibilities</p> | <ul style="list-style-type: none"> ▪ Manage activities related to booking, planning, dispatching, routing, and tracking of trucks in Tanzania and in Uganda. ▪ Collaborates with staff members to formulate and implement transportation-related procedures as well as company revenue goals and project services objectives. ▪ Organize and manage subordinate staff members to ensure work is completed and consistent with Project's standards. ▪ Ensure smooth interactions between the transport team and the other departments / entity involved: Control Tower & COM departments, BTL Uganda, and site teams (Port/Buffer Yard/TIS plant & other place of loading/offloading). ▪ Supervise and give guidance on daily operational issues. ▪ Provide a positive learning environment to strengthen and educate the team he/she responsible for. ▪ Manage staff including appraisals and coaching. ▪ Management of subcontracted Transporters. ▪ Maintain good relationship with the transporters ▪ Assist to conduct suppliers HSE Performance Review ▪ Ensure standardisation of operating procedures with suppliers as per MLC's requirements, including requirements on IVMS and reporting to be received from transporters ▪ Monitor supplier performance (Rate of bookings met etc.) ▪ Obtain best rates with high quality service as per Project's Requirement ▪ Operational Excellence ▪ Monitor his/her activity by the production of weekly |

- and monthly reports (KPIs, HSE figures etc.)
- Maintain good service level by implementing a permanent Improvement Plan to meet Project's objectives and monitor the effectiveness of actions taken by implementing Key Indicators.
- Participate to operational meeting with COMPANY, prepare reports and implement actions plans agreed with COMPANY.
- Ensure all deadlines and procedures are adhered to.
- In collaboration with QHSE, the Transport Manager assist to conduct investigations to resolve incidents/accidents. He/ She implements corrective actions to prevent same events to occur again.
- Participate to all safety training as required
- Adhere to all HSE requirements of the project
- Profitability of Operations
- Maintain updates on rates per project and advise management accordingly.
- Maintain good service levels and good revenue margins as per the contract rates and any write offs / errors are kept to a minimum.
- Develop transport solutions and pricing for HLOOG equipment operations to perform but also for potential additional clients related to EACOP Project.
- Local and Regional Regulations
- The Transport Manager obtain and circulate up to date regulations related to Road or Rail Transportation.
- He/ She shall make sure to operate transportation in accordance with local regulations.

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| Education | <ul style="list-style-type: none"> ▪ Bachelor's degree in Business Administration, Logistics, or any other related discipline |
| Professional Qualification | <ul style="list-style-type: none"> ▪ Sound knowledge of the road transport business locally and internationally ▪ Customer Service ▪ Strong ethics in dealings with customers, suppliers, and contractors |
| Experience | <ul style="list-style-type: none"> ▪ 10 years' experience in Freight Forwarding 5 of which should be in a Road Freight Head or similar role |
| Attributes/Skills | <ul style="list-style-type: none"> ▪ Pro-active ▪ Aggressive ▪ Result oriented ▪ Competent leader ▪ Team player. ▪ Strong communication and presentation skills with excellent English proficiency ▪ Ability to influence, negotiate and resolve conflicts on internal and external matters |

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| Reporting to | C&F Operations Manager |
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| Job Advertise Date | Job Reference No | Closing Date |
|---------------------------|-------------------------|---------------------|
| 22/01/2024 | EALS001/OPS/2024 | 5/02/2024 |

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| NOTE: | <p>Apply to TZ009-info.careers@eals.co.tz</p> <p>Please note that should you not be contacted within 2 weeks after closing Job Advertisement – Consider your application unsuccessful</p> |
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