

<b>Job Description</b>	
<b>ENTITY: PIPELINE PROJECT TEAM, AND SUBSEQUENTLY PIPECO</b>	<b>REF:</b>
<b>JOB TITLE:</b>	
<b>EACOP – Civil Specialist</b>	
<b>POSITION IN THE ORGANISATION</b>	
<b>Report to: N+1 AGI Construction Site lead, N+2 AGI LOT MANAGER</b> Direct subordinates (number): <u>none</u>  East African Crude Oil Pipeline (EACOP) project will establish a Special Purpose Vehicle (“PipeCo”), which will build, own, and operate the EACOP system. PipeCo will be established on OPCO type model with representatives of both Uganda and Tanzania states as well as shareholders.	
<b>MISSIONS / JOB DIMENSIONS</b>	
The East African Crude Oil Pipeline (EACOP) project is a major regional infrastructure project ( <b>Capex: 3.6 G\$, OPEX:&gt;2.5G\$</b> over 25 years) between Uganda and Tanzania coast, opening a new value corridor between the two countries. The EACOP project development comprises of the detailed engineering, construction, operation and maintenance of the corresponding facilities.  The Job Holder is responsible for: <ul style="list-style-type: none"> <li>• Supervising the day-to-day construction &amp; QC activities at AGI in line with international Oil and Gas standards for Civil works in Hydrocarbon environments. They will ensure work is carried out using safe working practices and is completed in accordance with the project codes, standards, drawings, and specifications.</li> <li>• Performing construction activities <b>fully compliant</b> with EACOP, IFC and countries HSE standards, business ethics, all within a <b>zero-accident safety culture</b> approach</li> <li>• Delivering the EACOP AGI facilities within approved <b>project construction schedule</b>.</li> </ul>	
<b>ACTIVITIES</b>	
<ul style="list-style-type: none"> <li>• Directly supporting EACOP Construction Site lead ensuring delivery of AGI facilities infrastructure on-time and to budget.</li> <li>• Work as directed by the Construction Site Lead within the allocated construction work packages issued.</li> <li>• Implement, use, and communicate safe work practices on and off the project sites.</li> <li>• Supervision and Inspection of Civil works regularly, identifying and eliminating potential safety hazards.</li> <li>• Ensuring Company Contractors understand work scope pertaining to Civil works.</li> <li>• Support Construction Supervisor throughout the field and during meeting attendance, including monitoring and reporting on compliance of works, scheduling, contractor performance, materials, and vendors.</li> <li>• Conduct regular field inspections of the works in progress to ensure conformance to AFC design drawings.</li> <li>• Accept guidance and on the job training from supervisory and engineering personnel on day-to-day work scope execution.</li> <li>• Ensure specialist requirements for Hydrocarbon related Civil works are adhered to and implemented.</li> <li>• Supervision and checks of field survey pegging for excavations, cut, fill and foundation locations.</li> <li>• Supervision of ITP inspection surveillance and hold points by the designated inspection personnel.</li> <li>• Supervise pre-pour inspection and approve release to pour concrete.</li> <li>• Review and confirm survey benchmark controls for sites &amp; road networks.</li> <li>• Monitor civil interfaces for civil earth work scopes, identifying conflicts to supervision.</li> <li>• Work within a multi-cultural business framework and provide ethical and compliant support.</li> <li>• Mentor exemplary behaviour regarding HSE, Ethics and Company "Code of Conduct" policy.</li> </ul>	
<b>CONTEXT AND ENVIRONMENT</b>	
<ul style="list-style-type: none"> <li>• The EACOP project includes a 1445km 24in oil export pipeline, 8 above ground facilities, a green field marine terminal with an export jetty and a series of 60 main line block valves and +20 trace heating stations. 150km of feeder lines from Upstream facilities will tie-in to the EACOP project. The Pipeline project will be the largest privately led with Government participation transnational infrastructure project ever undertaken in East African region. The project overall tonnage is estimated at 500,000t of material and equipment.</li> <li>• Behind the numerous technical (the longest electrically heat traced pipeline in the world), environmental and</li> </ul>	

social challenges faced by the project, Government of Uganda and Government of Tanzania agreed to develop EACOP project in a fast-track mode. The project is aiming at a Ready For Start-up (RFSU) schedule not later than 39 months after FID;

- The context is complex with numerous stakeholders, environmental and societal / local content stakes, three partners, two involved countries new to oil development (Uganda and Tanzania), and the need for project development in accordance with IFC standards to secure the necessary financing.
- Job Location: TANZANIA on Field with a rotation 8x2 weeks.

#### ACCOUNTABILITIES

To manage and deliver the AGI ECW and Civil activities to a “Ready For Commissioning” status **in conformance with construction dossier** within **budget**, project **schedule** and with utmost respect for the **environmental and societal** aspects ensuring construction operations are planned and conducted safely. Organize and control the performance of the AGI construction contractor.

#### QUALIFICATIONS AND EXPERIENCE REQUIRED

- Degree: **BSc** (or equivalent formal qualification) in a recognized Engineering discipline in Civil engineering
- Minimum of 10 years’ experience with at least 5 years in Oil & Gas Industry with similar large-scale projects with extensive field experience.
- Ability to adapt and to represent the company in discussions, negotiations and meetings with contractors, partners, and regulatory authorities.
- Competency within industry applications such as MS Office; Word, Excel, PowerPoint, Visio
- Strong knowledge of civil construction activities for site preparation, cut and fill, compaction, roadworks, drainage, concrete structures, piling, foundations, buildings, and associated disciplines.
- Demonstrate proficiency in the interpretation of engineering drawings, plans and specifications.
- Understanding of critical path and key milestones within the construction planning programs for civil works.
- A high focus on identifying and meeting the key project deliverables and objectives.
- Demonstrated communication skills including the ability to articulate construction concerns and solutions with teams consisting of individuals with various technical and educational backgrounds.
- To provide supervisory support the CONTRACTOR to report on a daily basis on progress and activities.
- Assist contractors for the correct interpretation of the drawings, providing support in the solution of technical problems.
- Ability to delegate & set tasks
- Advanced written and spoken English
- Analytical and problem-solving skills
- Ability to travel as and when required.
- Previous experience working with multicultural contractors' and reporting their performance.
- Staff management experience (knowledge of mentoring and motivation techniques)
- Autonomous, self-motivated, and flexible with the ability to adapt quickly to change or shifting priorities.