



EAST AFRICAN CRUDE OIL PIPELINE

ADVERTISEMENT FOR HSE MANAGER – EACOP EITS CONTRACTOR REFERENCE: 1046-ADVT-GAC EI-TZ-GEN-HSE MANAGER

The EITS Integrator Contractor (Electrical Instrumentation and Telecommunications Systems) part of EACOP project, requires the services of a:

HSE Manager

Brief Description of Role:

Key role in support of the EITS Integrator Contractor's in-country organization and project execution teams. Drive Health, Security, Safety and Environment agenda for EITS Integrator Contractor. Both field and office based to support project activities scattered along the pipeline

Key Responsibilities:

- Ensure identification, monitoring and review of relevant HSE legislation and regulation
- Ensure Legal and OSHA Compliance Checks are conducted at least once a year as per relevant legislations
- Ensure, in collaboration with the Legal Department, that all Legal Management relating to HSE is maintained
- Advice on Health, Security, Safety and Environmental legislation changes as may affect project delivery
- Drive implementation of Risk Assessment process within the organization
- Carry out audits, assessments and inspections covering HSE issues
- Develop robust safety processes and tools in line with corporate procedures: Risk Assessments, Near Miss Reporting, Root Cause Analysis of Incidents, Toolbox Talks e.t.c
- As applicable engage EACOP Co. on OHS Campaigns and Promotions as may be relevant to EITS Integrator Contractor
- Develop Reporting structures and schedules as per EACOP Co. and Project Requirements
- Develop Communication structures and schedules
- Drive the Malaria Sensitization and Preparedness plan on the project

- Manage relationship with local authorities in regard to HSE
- Support and guide routines for employee participation according to OHS procedures
- To interface between Company and main Project contractors' security managers.
- Develops security policies, procedures and plans for security arrangements
- Conduct security risks and vulnerability assessments for personnel deployed to various sites
- Interface to relevant support services covering Health, Security, Safety and Environment

Minimum Requirements:

- Bachelors Degree (or higher) in Science-Based Course or Engineering from a Recognized and Duly Accredited University
- HSE license/certificate as per local regulation
- At least 5 years' Work Experience in a Similar Role at a Recognized and Reputable Firm / Company
- Fluent in English & Kiswahili
- Valid Driving License
- Good Typing, Written and Spoken Communication Skills
- Computer-Literate with Strong Skills in Microsoft Word Packages: WORD, EXCEL, POWERPOINT e.t.c
- Self-Driven with a high level of professional and personal integrity

Additional Requirements:

- Previous management experience in a multi-national corporation environment and challenging environment.
- Experience with security in industrial facilities management
- Experience in Oil & Gas Sector is an added advantage

Interested candidates that meet the minimum requirements and have the capability should send their CVs in English by email to eacop.eits@se.com; with the reference **1046-ADVT-GAC EI-TZ-GEN-HSE Manager** as the subject by latest **28th of February 2023, 5:00pm**.

East African Time (EAT)

Only candidates that meet the minimum requirements and pass an entry test will have the opportunity to be included in future interview processes. Please note that, should you not be contacted more than two weeks after the deadline, consider your application unsuccessful. **COMPANY reserves the right not to consider applicants who do not meet all the minimum requirements.**