

BESIX BALLAST NEDAM (BBN) LIMITED JOB ADVERTISEMENT – SECURITY MANAGER

BESIX Ballast Nedam (BBN) Limited, the CONTRACTOR for the Engineering, procurement and Construction of the Jetty and Load Out Facilities in the Tanga Bay for the East African Crude Oil Pipeline (EACOP) Project, invites application for **Security Manager vacancy**.

Project	EACOP – Jetty & Loading Out Facility
Employer	BESIX Ballast Nedam Limited (BBN)
Work Location	Tanga Port
Position Title	Security Manager
Reports To:	BBN H3SE Manager
Employment Duration	January 2023 to January 2024
Job Type	Full Time

Purpose and scope of assignment.

The Security manager is part of the Health, Safety, Security, Social and Environment (H3SE) team of the project. Security manager reports to the project's H3SE manager. Security Manager is the first person of contact for all security matters on the construction site, offices and accommodation areas. Security Manager is responsible to develop security strategies, implementing security procedures, and supervising security officers and guards with Tanzania legal regulations and project security policies, procedures and processes as part of the Integrated Management System.

Job responsibilities

- Collaborating with department managers to determine security needs.
- Planning, assessing, and implementing comprehensive security strategies.
- Controlling the security operations budget, monitoring expenses, and documenting processes.
- Supervising, interviewing, and training security personnel.
- Gathering security intelligence from open and close and local sources implementing preventative measures.
- Developing work schedules, allocating tasks, and monitoring personnel performance.
- Coordinating responses in line with project, client and local requirements to emergencies and alarms, as well as compiling incident reports.
- Preparing surveillance equipment maintenance schedules and facilitating repairs in a timely manner.
- Ensuring compliance with company policies and security industry regulations. To report Key Performance Indicators to the Project's H3SE Manager and Project Manager/Director.
- In vehicle monitoring system and persons on board
- Travel requirements
- On call 24/7 for emergencies

Job Qualification, Experience and Skills

Applicants should demonstrate the following:

- Preferably, have a degree in Security related institutes or internationally recognized certificates.
- Excellent knowledge of both written and spoken English & Swahili is required
- You have at least 10 years of experience as a security professional, in an army or contracting company, preferably with Main Contractor;
- Extensive experience in preventing illegal activity and performing access control.
- Knowledge of security industry regulations and UNHRC.
- Advanced ability to coordinate responses to security breaches and threats.
- Availability to respond to security alerts outside of business hours.
- Clean record with no history of imprisonment or engagement in criminal / gang related activities.
- To have excellent organization and communication skills;
- To have the experience and the ability to work in a multi-cultural team;
- High degree of personal and professional ethics.
- High degree of organization and ability to organize team task and objectives is essential
- Good report writing and analytical skills required, proven attention to essential detail
- Proven computer skills, including MS Access, MS Excel, MS Word, MS PowerPoint, MS Teams and experience in using data management software preferred

Apply to:

All applications should be sent by email to jobs@bbnjv.com (Max. Email & attachment size: 20 MBs) on or before 30 December 2022, 6PM Tanzanian Time.

NOTICE; NO HIRING AT THE GATE!!!

PLEASE NOTE, if you are not contacted within 2 weeks after this publication, consider your application unsuccessful.