

Service Description
JOB TITLE: SECURITY COORDINATOR
EACOP - UG
POSITION IN THE ORGANISATION
Reports to: Security Manager and advises the General Manager (Uganda) on all security-related matters pertaining the EACOP project in Uganda.
MISSIONS / JOB DIMENSIONS
Mission: Overview of security matters for all the field and office operations and any other project locations of the EACOP operation area.
ACTIVITIES
<p>To Manage security programs including security staff management, incident response to ensure the safe conduct of operations and activities at the Project Site. To interface between Company and main Project contractors' security managers. To liaise with Government Security Forces support personnel and regularly meet with the different Police and Army Commanders to review security status, concerns and implication to the Project as a whole. To liaise with affected communities to ensure that their security concerns are understood and addressed.</p> <p>Main accountabilities</p> <ul style="list-style-type: none"> • Advises the Project Site Representative in all related-security matters. • Ensure full implementation of the Security plans by the site Security coordinators. • Develops security policies, procedures and plans for the company security arrangements. • Liaises with Government Security Forces, Agencies, parastatal and local institutions, and communities on security matters. • Interfaces with shareholders' and contractors' security organization to ensure co-ordinated approach according to Company security rules and guidance. • Develops accurate security information that will ensure Company readiness to handle emergency situations. • Develops emergency response and crisis management plans including evacuation and business continuity plans. • Conducts security risks and vulnerability assessments for all existing and new assets and operations. • In conjunction with other present stakeholders and the site security coordinators, organizes Project and community intelligence network and monitors its implementation. • Remains in constant liaison with Community Liaison Officers and ensures strategic surveillance network. • Conduct Security Risk Assessments (SRA) for community security concerns and ensure these are understood and incorporated in Project and Corporate SRA and Security Plans which might affect community security. • Investigate community grievance raised through company grievance mechanism which relate to private or public security services in relation to the project or company. • Monitors and responds to diverse security problems both internal and external as they affect the Company. • Complies with Health, Safety and Environment policies and procedures. • Assists to prepare budget. • Writes periodic reports.

- Assists in the definition of specific security infrastructure requirements if requested.
- Participates in the pre-commissioning activities before any security validation to go further.
- Attends to any other duties assigned by Management from time to time.

CONTEXT AND ENVIRONMENT

- Both field and office based to support project activities scattered along the pipeline right of way across the various hubs of operations. This requires significant travelling across the districts of interest with minimal supervision, and the need for innovative mechanisms to effectively cover the area of interest.

ACCOUNTABILITIES

- At EACOP sites and offices, manage security programs, including security staff management, and incident response to ensure the secure conduct of EACOP operations and activities;

REQUIRED PROFILE

University Degree or equivalent

- Minimum 10 years of experience in security (Private Security Company, Army, or Police)
- Experience with security in industrial facilities management.
- Experience with security in Project management.
- Previous management experience within a multi-national corporation environment and challenging environment.