



EAST AFRICAN
**CRUDE OIL
PIPELINE**

EACOP HEALTH, SAFETY, SECURITY, ENVIRONMENT & SOCIAL POLICY

Effective management of Health, Safety, Security, Environment and Social (collectively HSE) aspects are paramount for our activity. We are committed to protecting the HSE of our employees, contractors and all stakeholders, mitigating our social and environmental impacts, safeguarding the environment and protecting our facilities and assets through the implementation of an effective HSE Management System supported by competent personnel and pro-active HSE culture.

It is our policy to:

1. Promote a positive HSE culture through strong leadership and exemplarity from management,
2. Comply with all relevant national and international laws, regulations and meet the conditions in our operating permits,
3. Conform to the Voluntary Principles on Security and Human Rights (VPSHR), the UN Guiding Principles on Business and Human Rights, and meet the Performance Standards of the IFC and the Equator Principles,
4. Ensure that hazards to which people, the environment and assets are exposed are systematically identified, the associated risks assessed and the measures for reducing them are defined and implemented,
5. Implement a training & development plan to ensure that required competencies are available and appropriate to the defined risks,
6. Actively encourage the reporting of hazards, near miss events and incidents, implement effective investigation and causal analysis processes, and provide feedback to personnel and stakeholders with the view to prevent recurrence,
7. Select our contracting partners based on their ability to manage the risks associated with the activity being undertaken, their HSE performance, and their ability to comply with the defined HSE requirements,
8. Identify and assess possible major accident scenarios including pollution and ensure that effective emergency response plans and means of intervention are implemented, systematically tested, and that the plans of our contracting partners are effectively bridged into the HSE management system,
9. Demonstrate our commitment to local communities and host countries by engaging in meaningful dialogue with stakeholders, minimizing impacts from our activities while maximizing local economic benefit in order to contribute to the sustainable development of neighboring communities,
10. Define management plans, set both leading and lagging performance indicators, monitor our results and implement corrective actions as necessary to ensure continual improvement in our HSE performance and systems,

I count on all EACOP employees and partners to show dedication, vigilance and exemplary behavior. All EACOP personnel are responsible for ensuring that the HSE Policy is understood and implemented throughout the organization, and managers are accountable for HSE performance.

Martin TIFFEN
Managing Director, EACOP