



EAST AFRICAN
CRUDE OIL
PIPELINE

PUBLIC NOTICE

CAUTION AGAINST FRAUDULENT OPEN JOB ANNOUNCEMENTS

It has come to the notice of Total East Africa Midstream that Total African Company LTD. is unscrupulously issuing fake open job announcements. Total African Company LTD. is not in any way associated with Total East Africa Midstream or any of its employees.

Total East Africa Midstream hereby cautions the general public to be aware of Total African Company LTD. and other numerous unscrupulous companies / individuals. Should you notice any fraudulent open job announcements, quickly report to any police station near you or Local Government Authorities to be handled in accordance with the full extent of the law.

Total East Africa Midstream recruitment policy is clear and transparent and provides as follows;

- For skilled jobs, whenever a vacancy is available, it is advertised in Newspapers in Uganda and Tanzania and uploaded on the East African Crude Oil Pipeline (EACOP) Project website; www.eacop.com
- Positions are taken through a rigorous, competitive and transparent recruitment exercise as mandated by Tanzanian and Ugandan labour laws and are selected on merit. Any form of canvassing is strictly prohibited
- For unskilled jobs, Total East Africa Midstream has a clear recruitment policy that is communicated to and executed by its contractors in a **Fair** and **Transparent** manner and at **No Cost**. Only potential recruits in the immediate vicinity of its operations are considered

For further information please contact:

EACOP Uganda: Tel: 0800 216 000 (Toll free) / +256 (0) 204 916 000, Email: EACOP.info@total.com

EACOP Tanzania: Tel: 0800 780 068 (Toll free) /+255 (0) 222 296 742, Email: EACOP.info@total.com