



# PUBLIC NOTICE

## CAUTION AGAINST FRAUDULENT EMPLOYMENT CONTRACTS

It has come to the notice of **Total East Africa Midstream** that **Total Pipeline Construction Co. Limited** is unscrupulously issuing fake employment contracts to the public.

Total Pipeline Construction Co. Limited is not in any way associated with Total East Africa Midstream or any of its employees.

Total East Africa Midstream hereby cautions the general public to be aware of Total Pipeline Co. Limited and other numerous unscrupulous companies / individuals and to quickly inform the police or Local Council Authorities to be handled in accordance with the full extent of the law.

**Total East Africa Midstream recruitment policy is clear and transparent and provides as follows;**

- For skilled jobs, whenever a vacancy is available, it is advertised in Newspapers in Uganda and Tanzania and uploaded on the East African Crude Oil Pipeline (EACOP) Project website; [www.eacop.com](http://www.eacop.com).
- Candidates that apply for advertised positions are taken through a rigorous, competitive and transparent recruitment exercise as mandated by Ugandan and Tanzanian labour laws and are selected on merit. Any form of canvassing is strictly prohibited.
- For unskilled jobs, Total East Africa Midstream has a clear recruitment policy that is communicated to and executed by its contractors in a **Fair** and **Transparent** manner and at **No Cost**. Only potential recruits in the immediate vicinity of its operations are considered.

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**For further information please contact:**

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