



## Job Advertisement

<b>The Company</b>	E.A.L.S Limited is an incorporated company in Tanzania and operates in Tanzania with its head office in Dar es salaam. The primary objective of the company is to provide Logistics integration services to Tanzania Petroleum subsector including oil & gas projects on an end to end basis.
<b>The Position</b> <b>Position Objective</b>	<b>LOCAL CONTENT MANAGER (Fixed Term Contract)</b> Build capacity to enable local businesses to successfully bid for contracts. The role's main task is to ensure the company meets the expectations of the government and other stakeholders regarding opportunities for local businesses' participation in the supply chain. Also, to ensure training and monitoring the development of local staff.
<b>Key Responsibilities</b>	<ul style="list-style-type: none"><li>▪ To engage with the Executive Team to influence effective dissemination and communication of the company's policy on local content</li><li>▪ Participate in the identification and implementation of national content with Company suppliers and contractors</li><li>▪ Monitoring (compliance) and reporting of the Contractors national content plan, implementation, following up on regulations regarding local content.</li><li>▪ Provide specialist advice and support to business partners across all relevant functions, in managing the implementation of the local content commitments associated to their scope of work, including tracking of performance and outcomes</li><li>▪ Provide local content advice to contract partners during initial assessment of contract work-scopes for the project</li><li>▪ Carry out evaluations of local content proposals submitted during competitive tenders and contract negotiations, ensuring consistency with the Local Content Strategy and associated principles</li><li>▪ Providing specialist assessment and advice in the implementation of relevant processes associated with the consolidated local content plan</li><li>▪ Work closely with the Executive team in execution of objectives in communication and reporting of local content processes and outcomes, both externally and internally</li><li>▪ To be responsible for Local Content standards and procedures and their implementation</li><li>▪ To compile and manage a comprehensive set of local content metrics to measure performance against local content objectives in consultation with the Contract</li></ul>





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<b>Education</b>	<p>Manager</p> <ul style="list-style-type: none"><li>▪ Assess employees' skill gaps to develop and update training programs that make the best use of the available resources</li><li>▪ Lead the design and implementation of development programs and processes for international staff to train and enhance the technical skills of local staff and reinforce the local hiring</li></ul> <p>Bachelor's degree or higher in Business Administration, Community Development, or any other related field.</p>
<b>Professional Qualification</b>	Extensive experience of supply chain management
<b>Experience</b>	<ul style="list-style-type: none"><li>▪ 8-10 years working with local content management</li><li>▪ Experience in an international company preferably in the oil &amp; gas, heavy construction, mining or other capital-intensive industry will be an added advantage</li><li>▪ Demonstrated experience/ability in working with the implementation of local participation requirements and strategies within a supply chain process, including evaluation of vendor proposals</li><li>▪ A proven track record in influencing and managing stakeholders and suppliers</li><li>▪ Demonstrates a personal commitment to Health, Safety and the Environment</li></ul>
<b>Attributes/Skills</b>	<ul style="list-style-type: none"><li>▪ Organised</li><li>▪ Natural Leader</li><li>▪ Team player</li><li>▪ Vigilant</li><li>▪ Problem Solver</li><li>▪ Resilient</li><li>▪ Self-motivated</li><li>▪ Agile</li><li>▪ Analytical</li><li>▪ Good knowledge of Microsoft Office</li><li>▪ Uncompromised integrity</li><li>▪ Excellent communication skills</li><li>▪ Excellent stakeholder management skills</li></ul>
<b>Reporting to</b>	Contract Manager





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Job Advertise Date	Job Reference No	Closing Date
16/12/2021	EALS001/GENERALMGT/2021	14/01/2022

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Please note that should you not be contacted within 2 weeks after closing Job Advertisement – Consider your application unsuccessful

